
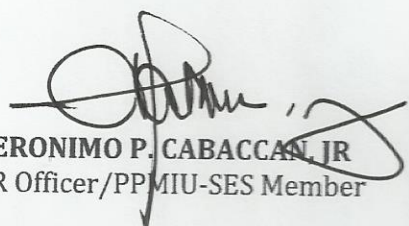


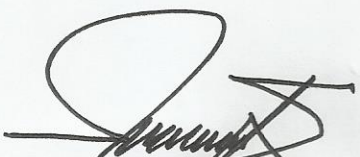
| Issue (Potential Impact) | Assessment (Sample assessments) | Mitigation Measure | Schedule or duration of Mitigation Measures | Instrument of Implementation (POW, Contract, IDP, or O & M Plan)* | Responsible Unit |
|--|---|---|--|---|------------------------|
| 12. Conflict between members of the organization/Grievance during operation | Grievance investigation and resolution process | Review of policies instituted in the IESSF | Before, during and decommissioning process | Operations Manuel/Executive Order No. 13, s. 2015 | Project proponent/LGUs |
| 13. Possible discovery of artifacts, bones and other objects of interests during construction of the farm to market road | Discovery of artifacts, bones and other objects of interests within the 10 meter radius | Suspension of the activities and immediately report to the PLGU and RPCO-SES Focal Person | Submission of ECC to the PPMIU-SES Focal person | Contract | Contractor |
| 14. BATCHING PLANT operability | Dust emissions/noise pollution | Daytime Operations only/use of water on dust elimination | During construction/operation/ECC submission prior to operation. | Contract | Contractor |

Prepared by:

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