5.0 Environmental Management and Monitoring Plan (Instructions: Check applicable box/es &/or input data where asked. Attach supplemental information where deemed necessary for planning/costing purposes)

Project Phase / Activities	Possible Environmental Impacts	Mitigating Measures	Monitoring Parameters	Responsib le Agency/ Unit	Cost of Mitigation/ Monitoring
1.0 Pre-con	struction Phase (Site	Selection, Planning/Design,	Procureme	nt, Hiring)	
te Selecti on and Planni ng/Des ign	Encroachment in Protected Areas/ natural/critical habitats (e.g. mangrove/forest ecosystems, coral reefs, & other aquatic ecosystems) Inconsistent with protected area zoning	<ul> <li>□ Consider alternative site or design to be compatible with the PA zoning</li> <li>□ Secure PAMB Resolution for PA</li> </ul>		□ LGU □ PO/NGO	
	Damage to flora and disturbance to fauna in forest areas/other critical habitats	Consider alternative site or design to reduce effects on flora and fauna  Secure Special Land Use Permit, Tree Cutting Permit and/or Right-of-Way Permit from DENR-FMB and permits from PAWB for affected wildlife	e destille characte countes areas to counte countes countes countes areas to counte countes countes countes areas countes areas area	□ LGU □ PO/NGO	a diadria, servador salador francis control anaster control anaster francis anaster francis anaster francis de
	Acquisition, ROW conflict, resettlement, structure and crops damage, business loss	□ Consider alternative site with less or no involuntary resettlement issues ✓ Secure Deed of Donation or Quit Claim on land □ Prepare compensation package, e.g. Land Acquisition, Resettlement & Rehabilitation Plan (LARRP) or Resettlement Action Plan (RAP) thru prior • consultation with Project Affected Persons (PAPs) □ Identify resettlement site (if selected as option) and subject the RAP to consultation with host community □ Implement the		□ PO/NGO	

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		payments of compensation, at least a month prior to start of Construction Works	eventuri sanovi stanos sanovi stanos sanovi		Condition investment interpret investment and conditions of the condition
	Encroachment in areas with IPs/lands with Ancestral Domain Claim	<ul> <li>□ Reroute FMR if possible to lessen impacts, unless the IPs are among the beneficiaries of the FMR</li> <li>□ Apply for FBI and</li> </ul>	CARRENT STATES AND CARRENT STATES CARRENT CARRENT STATES CARRENT CARRENT CARRENT CARRENT CARRENT CARRENT CARRENT CARRENT CARRE	□ LGU □ PO/NGO	and department of the control of the
E U he d		secure FPIC from the IPs thru the NCIP	or contained a contained and the contained and t		ed volumente en entre en
	Damage or cause disturbance to adjacent or nearby sites of Cultural Heritage	Change the FMR location or design to avoid or lessen probability of damage Secure NHI clearance & coordinate on design/ construction works		LGU PO/NGO	- Provide Guidele (Andrée ; readin : Andrée ; reade durante.
	✓ Unstable or disturbed slopes/ banks may cause damage to FMR	✓ Include in the design appropriate erosion control, slope stabilization and protection measures		LGU POAGO	c/o D.E.D
	reactions from the public due to lack of information and coordination	✓ Hold consultative meetings with project beneficiaries and affected persons on the project components and mgt plan		□ LGU □ PO/NGO	P5,000.00
	✓ Damage existing utilities and structures, resulting in disruption of service	✓ Re-locate or redesign road route to avoid or minimize damage ✓ Conduct prior coordination with utility companies and undertake timely information to the public to minimize inconvenience for loss of service		□ LGU □ PO/NGO	c/o Barangay
1.2 Procurem ent	✓ Possible illegal or unauthorized sourcing of raw/constructi on materials	✓ Procure construction materials from licensed sources, i.e. for sand and gravel, from those with valid MGB/EMB permits; for timber resources, from those with valid FMB/EMB permits		Barangay Council, Contractor, LGU	c/o B.A.C

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1.3 Hi ring of labor and other manpo wer service s	✓ Increased employment opportunity and community income Entry of external workforce	✓ Give hiring preference to qualified local community residents, particularly those who will be displaced		Barangay Government & LGU Isulan	
2 A Canetre	ction Phase				
2.1	✓ Soil erosion	✓ Provide slope	√ Prese	Contractor	
Mobilizat ion/Temf	and landslides due to clearing/ excavation	protection through bank compaction, rip-rapping	nce of eroded	-	
acil /Bridge	operations	on critical sections, or vegetative stabilization	areas near the		on Company
Construct ion/Demo b		Designate a Spoils Storage Area, with topsoil set aside for later use and allow maximum re-use of spoils	site Occurre nce of landslid e	The state of the s	reastant contact conta
	Removal of vegetation and	☐ Secure prior DENR Tree Cutting Permit	□ Presenc e of	Contractor :	
	disturbance to	(TCP)	FMB		- Control of the Cont
	wildlife	☐ Do replacement planting with double purpose of serving as vegetation buffers for disturbed wildlife ☐ In forest roads, put up wildlife conservation signs, and set guidelines with corresponding IEC for workers to prohibit	TCP Area replante d Presenc e of signage s # of violatio ns to set		c/o contracto
		wildlife collection, hunting, poaching, with meaningful consequences for violation such as employment termination	guidelin es	de vidadelle materiale registre e materiale registre de materiale de m	en reparation autoriare relations autoriare relations artistican production delication d
	√Dust .	✓ Compact spoils	□# public	Contractor	note interested in the second
	suspension from spoils	storage areas  ✓ Wet areas of dust	complain	and the second s	c/o
	stockpiles, vehicle	sources to minimize discomfort to nearby	received by		contracto
	movement in unpaved roads	residents  (Control of vahiale	Proponen t/	0 & M	Apple introducer (contents and
	& construction works	✓ Control of vehicle speed to lessen	Contracto		

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	✓ Obnoxious gas & particulate emissions from vehicles, heavy equipment & genset	✓ Regular equipment M&R  ☐ Contractor to present proof of compliance with emission standards as part of the annual vehicle registration process	Presence of black smoke from constructi on sources	Contractor:	
	Noise generation from heavy equipment & genset operations	✓ Schedule equipment movement during non- peak hours of daytime vehicular traffic ✓ Minimize nor preferably no night-time construction activities  Provide housing for gensets, if near residences ✓ Provide silencers/mufflers for heavy equipment	# public complain ts received by Proponen t/ Contracto r	Contractor	c/o contractor
	✓ Increased river turbidity & siltation, causing inconvenience in community use of the affected river water	✓ Set up sediment traps along rivers and/or gabions along banks to filter out eroded sediments ✓ Same measures above for erosion control and slope stabilization	⊔# public complain ts received by Proponen t/ Contracto r	Contractor	c/o contractor
	✓Oil & grease contamination of water bodies due to poor equipment M & R & refuelling	Provide oil & grease traps in stilling ponds  Provide ring canals around fuelling tanks/ motorpooi/ maintenance areas  Collect used oils in containers	□ Presence of oil film on water surface; □# public complain ts received by Proponen t/ Contracto r	Contractor	c/o contractor
	Decreased public access through the construction area	✓ Designate an alternate route for pedestrian and vehicles in coordination with the LGU or provide safe passageway thru the construction site	# public complain ts received by Proponen	Contractor	

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	Increased traffic due to frequent heavy equipment/ vehicle movement	✓ Schedule vehicle movement during lean daytime traffic hours or at night.  ✓ Provide traffic aides/flagmen (e.g. thru barangay), traffic signs to help ensure the free and safe flow of traffic  ✓ Maintain & Repair temporary alternative route of vehicles & pedestrians	r Presence of traffic signs  # of public complain ts received by Proponen t/ Contracto  Goeurren ce of traffic	Contractor	c/o
	Increased community hazards of vehicular accidents and construction works	✓ Provide appropriate warning signs, lighting and barricades, whenever practicable ✓ Observe traffic rules, e.g. vehicle speed ✓ Observe proper housekeeping during construction and demobilization to clear site of construction debris ✓ Provide on-site medical services and supplies for any emergency, thru institutional and administrative arrangements with the barangay health unit	build-up  Presence of signages  # of accidents Presence of scattered constructi on debris	Contractor	c/o contracto and O & M
	✓ Occupationa I health hazards to workers	✓ Require all workers to strictly observe safety standards ✓ Put up safety signs along the road construction route ✓ Provide potable water & sanitary facilities for construction workers	□ Presence of signage's □ Quality of water source □ Presence of adequate sanitary facilities □ # of medical complain	Contractor	c/o contracto

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	✓ Increased micro-economic activity within the area	✓ Coordinate with the LGU on management of traffic & handling of solid waste  ✓ Comply with city/town ordinances	businesse s Presence of clean commerc ial area DLow traffic	Contractor	contracto
	Damage to cultural property which may be traversed or encountered during construction	□ Reroute road, if possible □ If not possible to reroute, observe reporting and conservation protocols based on prior coordination with the NHI/NM	□ Presence of clearance □# of public complain ts received by Proponen t & Contracto	Contractor	c/o contractor
	Impact to IPs, women & other vulnerable groups who may be affected by the road construction, including those who may be inconvenience d in their use of the river downstream for domestic works.	✓ Addressed by measures to prevent water quality impacts ✓ Prior consultation & coordination to minimize disruption on daily domestic activities & avoid violation of human rights	r  # of public complain ts received by Proponen t & Contracto	Contractor	c/o contractor and LGU O & M
	flooding of the roadway due to excessive accumulation of rainwater and undiverted waterways	✓ Provision of adequate drainage system and proper road grading so that roadway will not be prone to flooding & erosion	☐ Pools of water on the road after rains	Contractor	c/o contractor
Monitori og of quality of	Poor M&E or lack of it can result to substandard	✓ Regular Project M&E integrates environmental M&E on conformance to	Occurren ce of damages during	Contractor	

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	standard materials, potentially resulting to structural damages which can unnecessarily expose FMR users to hazards and accidents  Good Maintenance result to Quality Assurance for sustainability of FMR	sufficient budget for project M&E  Designate, deputize or enter into an agreement with the barangay LGU or local community for transparent M&E of construction works  Provision for Contractor's performance bond or withholding final payment until repairs are done before turnover by the Contractor to the LGU/PO/NGO	□ Visual presence of sub- standard materials □% completi on per schedule and budget	Local Community Rep:	and I.G.
3.W Opera	Unsustained FMR operations at optimum capacity due to structural damages	✓ Prepare and implement an acceptable O & M Plan ✓ Sustained and regular monitoring and maintenance & repair of FMR structure ✓ Allocate sufficient budget for M&E and maintenance and repair ✓ Designate, deputize or enter into an agreement with the barangay LGU or local community for M&E of the FMR status ✓ Provide appropriate load limit sign at FMR approach to lessen/prevent passing of overloaded vehicles	No. of accurate reports on O&M status  No. of back-jobs  repaired cracks	Local Community Rep:	c/o BROMTE AM, M.& E, Brangay official and beneficiar es
	✓ Obstruction of water flow and aggregation of garbage	✓ Regular removal of debris and other materials clogging the road culverts upstream of the FMR that may obstruct water flow	✓ Occurr ence of accumulated garbage upstream of the FMR □ Occurrence of damming	PO/NGO	c/o contracto

Prepared by:	Endorsed by:
(Signature over Printed Name) LGU: ISULAN, SULTAN KUDARAT PO/NGO:	DIOSDADO G. PALLASIGUE (Signature over Printed Name) LGU: ISULAN SULTAN KUDARAT PO/NGO:
(Date signed)	(Date signed)

Based on the submitted loan application documents:

Final PD/EMP Reviewed by:	Reviewe	d PD/EMP Approved by:
C: D: JN	Amening and an advantage of the second and a	(Signature over Printed Name)
(Signature over Printed Name) PMO:	PMO:	(Signature over Filmed Name)
GA:	GA :	
(Date signed)		(Date signed)
Distribution of approved copies:		
Proponent - original	PMO - copy	GA- copy

7.1 Status of ECC application, tree cutting permits:

Since the project is categorize as rehabilitation, CNC is a requirements of this project, no need of tree cutting permit because there are no trees to be cut in the sub-project area. See attached copy of CNC.