ENVIRONMENTAL AND SOCIAL MANAGEMENT PLAN (ESMP)

1	ssue (Potential Impact)	Assessment	Mitigation Measure	Schedule/ Duration of the Mitigation Measures	Instrument of Implementation	Responsible Unit
1.	Temporary increase in sedimentation during construction	Cut materials will consist mainly of hard rocks and are unlikely to generate significant sediments	Proper disposal and compaction of spoils	1 st and 4 th week of February 2015	DED/POW; Contract	PLGU; Contractor
2.	Potential contamination of surface and groundwater with oil/grease	Waste oil and grease from equipment could contaminate surface and groundwater	Proper handling and disposal of waste oil and grease	1 st to 3 rd week of April 2015	Contract	PLGU; Contractor
3.	Potential contamination with human waste	Construction workers would be temporarily housed in a base camp	Set up adequate latrine/toilet facility at the base camp	Before project starts	Contract	PLGU; Contractor
4.	Potential disruption of traffic flow	The construction will not affect the daily movement of the residents and farmers	Keep the road open to traffic flow and minimize disruptions along the access road and/or construction area; Provide adequate warning signs and traffic personnel when necessary	1st week of February until the end of the construction	Contract	PLGU; Contractor
5.	Potential dust/mud nuisance during construction	Roads could become powdery during dry days and muddy during rainy days of the construction period Access road and/or construction/rehabilitati on does not pass through any populated area	 Undertake sprinkling of road (including access roads) during dry days, and filling up of potholes during rainy days, especially in residential areas Set up speed limits for vehicles, especially within residential areas 	2 nd week of March until the end of construction	Contract	PLGU; Contractor
6.	Landslide / erosion of exposed road sides resulting in sedimentation of waterways	The rehabilitation work does not involve additional road cuts	 Placement of adequate drains outlets and turn outs Seeding and planting on erodible surfaces 	1 st week of April to 1 st week of May 2015	DED/POW Contract	PLGU; Contractor
7.	Inadequate drainage resulting in flooding or ponding.	The road will block runoff, resulting in flooding on one side of the road during rainy days.	Installation of cross drain system	2 nd week of May 2015 until 4 th week of November 2015	DED	Provincial Government of Bulacan
8.	Potential increase use of pesticides due to intensification of cash crop production in the area.	There is an ongoing IPM program (KASAKALIKASAN) of DA in the service area	DA to continue support IPM Program	June-July for the orientation of farmers August to November 2014 (16 weeks per FFS-IPM)	Capacity Building Plan O&M Plan; Capacity Building Plan	Provincial Government of Bulacan
9.	Potential acceleration of denudation of the upland/hilly areas due to intensification of crop production	The road connects only lowland farms to the market	 DA to coordinate with LGU for the introduction of sustainable upland farming systems in the area 	Last quarter of 2015 (before the completion of the project) and onwards	O&M Plan; Capacity Building Plan	Provincial Government of Bulacan
10.	Potential increase in encroachments of human activities into the nearby public forest	The proposed road will improve human access to the nearby public forest, resulting in increased slash and burn cultivation, illegal logging and poaching	Coordinate with DENR for the enactment of ordinance deputizing the local community to enforce forestry laws	Last quarter of 2015 (before the completion of the project) and onwards	O & M Plan Capacity Building Plan	Provincial Government of Bulacan

	ssue (Potential Impact)	Assessment	Mitigation Measure	Schedule/ Duration of the Mitigation	Instrument of Implementation	Responsible Unit
11	. Local employment	The construction will provide local hire employment opportunities	Hiring priority shall be given to local residents Implement RI Manual on local hiring	1st week of February 2015 (start of implementation)	Contract	PLGU; Contractor
12	. Potential to accidents to workers	Workers are exposed to work related hazards such as tripping, slippage that may result to injuries and even loss of life	Sealing of construction site. Placement of warning signboards Use of proper construction uniform	1 st week of February 2015 until the end of the construction	Contract	PLGU; Contractor
13	Potential disturbance of noise	Noise generation maybe at its peak during certain phases	 Avoid use of heavy equipment during night time. 	2 nd week of March 2015 to 4 th week of November 2015	Contract	PLGU; Contractor
14	Potential disturbance to wildlife	Closure of migratory routes, disturbance of habitats and noise related problems.	 Intermittent use of heavy equipment Distance from thickly vegetated areas. 	2 nd week of March 2015 to 4 th week of November 2015	Contract	PLGU; Contractor
15.	Potential to siltation	Stack file of soil and rocks could be eroded during heavy rains and silt up creeks and streams	Enclose hazardous area with fence and barriers.	1 st week of February 2015 to 3 rd week of April	Contract	PLGU; Contractor
16.	Potential landscape damages	Scarred from road cuts and induce landslides	 Maintenance and restoration of roadside vegetation Construction spoils and other waste materials are properly disposed 	2 nd week of May 2015 to 4 th week of November 2015	Contract	PLGU; Contractor
17.	Potential on vegetation control	Avoid cutting of trees as necessarily	 Replanting of plants and trees to allow it to regenerate and also to protect embankment. Adherence to the guidelines stipulated in the permit to cut trees given by the DENR 	3 rd to 4 th week of February planting within construction period and onwards	O & M Plan Contract	PLGU; Contractor
18.	Potential on domestic solid waste	Lack of garbage disposal of construction waste materials and workers garbage	Coordinate with LGU in enforcement of solid waste laws Efficient housekeeping services Proper collection and disposal of construction waste	Before projects starts and onwards	Contract	PLGU; Contractor
19.	Potential issue on right-of-way acquisition	Affected land owners will voluntarily donate or waive their rights on the affected portion for the road widening	 Conduct of consultation meeting with the affected land owners Establish Grievance and Redress Mechanism in accordance with the IESSF accessible to the beneficiaries/ affected households for their feedbacks. 	last week of February Whole duration of the project	notarized Deed of Donations and Waiver of Quit claims. O & M Plan Contract	PLGU; Contractor
20.	Potential issue on compensation for the demolition and restoration of affected structures	The affected structures for the road widening are temporary structures such as fences and makeshift sari- sari store.	 Proper dissemination of information during the consultation meetings. The demolition of the affected structures will be done by the contractor under the supervision of the Provincial Engineer's 	Consultation meeting – before the implementation stage starts (February 2014) Demolition of structures –	DED/POW Contract	PLGU; Contractor Municipality of San Ildefonso

Issue (Potential Impact)	Assessment	Mitigation Measure	Schedule/ Duration of the Mitigation Measures	Instrument of Implementation	Responsible Unit
		Office The reconstruction of the affected temporary structures will be provided by the municipal government in coordination with the concerned households, and the barangay.	Clearing and Grubbing Phase (1st to 2nd week of February 2015) Reconstruction of structures – After the clearing and grubbing phase (3rd week of February 2015)		
21. Potential discovery of artifacts, bones, or other objects of interests during the implementation stage	The project has no significant effect in the physical cultural resources that have archaeological, paleontological, historical, architectural, religious, aesthetic, or other cultural significance.	The adoption of the Chance Archaeological/Paleontol ogical Finds Procedure will be observed.	Start of construction schedule (1st week of February 2015) until the end of the project	Contract	PLGU; Contractor
22. Potential negative feedbacks from the affected households	Implementing Agency (LGU) is open for feedbacks and concerns arising from the project performance in all phases.	Grievance and Redress Mechanism will be established in accordance with the IESSF accessible to the beneficiaries/ affected households for their feedbacks.	Whole duration of the project	O & M	PLGU

Source: Environmental and Social Management Plan/PRDP

Noted by:

MS. ARLENE G. PASCUAL